

## **CET Early Career Framework (ECF) Programme**

### **School Level Agreement**

#### **Parties:**

1. **Delivery Partner:** Creative Education Trust in Partnership with Ambition Institute.

2. **School:** [School Name & URN]

**Purpose:** To ensure the Delivery Partner provides high-quality programme for Early Career Teachers (ECTs) and the School supports facilitation for ECTs and Mentors.

#### **Key Terms:**

##### **1. Programme Details:**

- **Name:** Early Career Teacher (ECT) Programme
- **Start Date:** 1-Sep-2025
- **End Date:** 26-July-2027
- **Duration:** 24 months
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##### **2. School's Obligations:**

- Comply with all applicable laws and policies, including the DfE Induction for Early Career Teacher Guidance.
- Comply with CET Induction for Early Career Teacher Guidance.
- Appoint an Induction Tutor and a Mentor to support the development of the ECT.
- Ensure ECTs complete assignments and attend all programme events.
- Inform Delivery Partner of any changes in Participants' status (e.g., leave, disciplinary actions).
- Allow monitoring and assessment by regulatory bodies.

##### **3. Delivery Partner's Obligations:**

- Deliver the programme using accredited materials.
- Provide for training, and support to ECTs and mentors.
- Inform the school of any significant changes to the programme.

##### **4. Fees:**

- The school is responsible for paying the travel costs incurred for attendance of events.

**5. Confidentiality:**

- Both parties must keep all confidential information secure and not disclose it without consent.

**6. Data Protection:**

- Both parties are independent Data Controllers and must comply with Data Protection Legislation.
- Shared Personal Data includes personal details, contact details, and information about Participants' placements.

**7. Intellectual Property:**

- The Delivery Partner retains ownership of all Intellectual Property Rights in the programme materials.
- The school is granted a licence to use these materials for the duration of the programme.

**8. Termination:**

- The agreement can be terminated by either party with six months' written notice.
- Immediate termination is possible if there is a breach of obligations or withdrawal of funding.


**9. Governing Law:**

- The agreement is governed by the laws of England and Wales.

**References:**


- **DfE Induction for Early Career Teacher Guidance:** This agreement aligns with the statutory guidance provided by the Department for Education for the induction of Early Career Teachers. [DfE Induction for Early Career Teachers England Statutory Guidance](#)
- **Trust Guidance:** The agreement incorporates the Trust's guidance on the induction of Early Career Teachers, ensuring compliance with the relevant standards and procedures. CET Induction of Early Career Teachers (ECTs) School Guidance (attached).

**Signatures:**

Principal/Headteacher: ..... 

School: ... 

Date: ... 

On behalf of Trust:  .....

Position: Director of Research and Development .....

Date: 19<sup>th</sup> May, 2025 .....